

**Articulation Agreement  
between  
DeVry University  
and  
Institution**

This Articulation Agreement (the “Agreement”) dated as of DATE (the “Effective Date”) is by and between Study.com, LLC (“Institution”), a Limited Liability company organized under the laws of Delaware and DeVry University, Inc., an Illinois corporation (“DeVry”).

**WHEREAS**, Institution and DeVry wish to establish an arrangement to provide educational opportunities to Eligible Individuals (as defined in Appendix A) of Institution, leading to credit transfer opportunities to such Eligible Individuals who are matriculated students of DeVry;

**NOW THEREFORE**, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

**1. Terms and Conditions**

Appendix A the terms of which are incorporated herein by reference, sets forth additional terms and conditions of this Agreement and forms an integral part of this Agreement.

**2. Requirements**

A. This Agreement will enable Eligible Individuals who matriculate into DeVry programs to use certain Institution courses to meet degree requirements within DeVry programs by applying transfer credit as specifically outlined in Appendix B, subject to the specific requirements of the selected DeVry programs. The details of which Institution courses may be so transferred and how DeVry will accept such transferred course credits is set forth on Appendix B hereto, the terms of which are incorporated herein by reference.

B. DeVry reserves the right to deny admission to a student if such student cannot meet DeVry’s requirements for admission, as amended from time to time. Additionally, DeVry may terminate a student’s enrollment for violation of any rule, policy or procedure of DeVry, as amended from time to time, in the same manner as DeVry may terminate the enrollment of any student at large. Causes for termination of the student’s enrollment include, but are not limited to, the student’s failure to make timely payments of tuition and/or related fees.

C. This Agreement is made explicitly subject to the terms of DeVry’s admissions requirements, academic policies, program requirements, and course descriptions, including but not limited to the DeVry academic catalogs and academic policy regarding transfer of external credit (all of the foregoing collectively referred to herein as the “DeVry Policies”). In developing Appendix B, the parties have also taken into consideration the Institution’s catalogs, course descriptions, and other relevant information provided by Institution to DeVry. In the event of any conflict between or among the documents mentioned in this Section 2(C) or elsewhere in this Agreement, the terms of the DeVry Policies shall prevail.

D. Undergraduate students admitted to DeVry will be required to meet the same minimum admissions requirements as other of DeVry’s similarly situated undergraduate students, including but not limited to:

- i. High school diploma or equivalent or a post-secondary degree (as set forth by standard international transcript evaluation policies) from an appropriately accredited school as determined by DeVry;
  - ii. All other standard DeVry admissions, placement and program requirements; and
  - iii. English-proficiency requirements for nonnative speakers of English (if applicable) as defined in the academic catalog.
- E. Graduate students admitted to DeVry's Keller Graduate School of Management will be required to meet the same minimum admission requirements as all other U.S.-based DeVry/Keller graduate students, including but not limited to:
  - i. An earned baccalaureate degree from a DeVry-recognized post-secondary institution consisting of institutions accredited by U.S. regional accrediting agencies or national accrediting agencies as selected by DeVry, and international institutions recognized by DeVry as the equivalent. International applicants must hold a degree recognized by DeVry as equivalent to a U.S. baccalaureate degree. Applicants must also demonstrate quantitative and verbal skills proficiency as defined in the Keller Graduate School of Management Academic Catalog;
  - ii. All other standard DeVry admissions, placement and program requirements; and
  - iii. English-proficiency requirements for nonnative speakers of English (if applicable) as defined in the Keller Graduate School of Management academic catalog.
- F. To graduate, all students must meet the residency requirement for their academic program as noted in the Academic Catalog ([devry.edu/d/US\\_Catalog.pdf](http://devry.edu/d/US_Catalog.pdf) – General Graduation Requirements – All Students). In addition, undergraduate students must meet upper-division course requirements for their chosen DeVry program.
- G. Only Eligible Individuals who matriculate into DeVry programs may apply to DeVry for the course-to-course transfers outlined in Appendix B, subject to this Agreement, the specific requirements of the selected degree program and any other DeVry Policies. Students are required to submit an official transcript from every institution they previously attended regardless of whether credit was earned. It shall be the student's responsibility to request any permitted credit transfer in accordance with the DeVry Policies and this Agreement.

### 3. Disclaimer, Limitation and Indemnification

A. DeVry hereby disclaims all warranties, including without limitation, any implied warranty of merchantability or fitness for a particular purpose. Notwithstanding anything to the contrary, DeVry's aggregate maximum liability arising from or in any way related to this Agreement (whether in contract, tort, strict liability or otherwise) shall not exceed One Thousand Dollars (\$1,000). In no event will DeVry be liable for any indirect, consequential, incidental, special or punitive damages of any kind.

B. Institution shall indemnify and hold harmless DeVry against all claims, loss, cost, damages and liability (including reasonable attorneys' fees) relating to or arising in any way in connection with: (i) the breach by Institution of any provision of this Agreement, including but not limited to breach of any limited license granted under Appendix A; (ii) any claim brought against DeVry by any current or former student of Institution relating in any way to the subject matter of this Agreement, except to the extent caused by the gross negligence or willful misconduct of DeVry; or (iii) the operation of this Agreement, except to the extent caused by the gross negligence or willful misconduct of DeVry.

C. The terms of this entire Section 3 shall survive termination of this Agreement for any reason.

### 4. Miscellaneous

A. This Agreement contains the entire agreement between the parties and supersedes all prior or contemporaneous agreements, discussions, or representations with respect to the subject matter hereof.

B. The relationship established under this Agreement shall be that of independent contractors and neither party shall be, nor hold itself out to the public as being, an employee, agent, joint venturer or partner of the other. Neither party shall have authority to contract for or bind the other in any manner. There is no intended or actual third party beneficiary of this Agreement.

C. Neither party may assign or transfer its rights or obligations under this Agreement without the prior written consent of the other party. Failure of a party to enforce any provision of this Agreement will not be a waiver of such provision nor of the right to enforce such provision.

D. If any provision of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the validity and enforceability of the remaining provisions will not be affected thereby.

E. In the event of any dispute between the parties regarding the terms of this Agreement or the obligations of any party hereunder, all such disputes shall be referred to binding arbitration by a single arbitrator in Illinois under the arbitration rules of the American Arbitration Association.

F. This Agreement shall be interpreted in accordance with the laws of the State of Illinois, without regard to its conflict of laws provisions. Any action brought pursuant to or in connection with this Agreement shall be brought only in the state or federal courts within the State of Illinois.

G. Each party signing this Agreement represents that it has been signed by an individual who is authorized by his or her entity to enter into this Agreement on behalf of such entity.

H. DeVry will accept student transcripts directly from Study.com, either mailed or delivered electronically via a mutually agreed-upon third party.

I. Any Appendix referenced in this Agreement is hereby incorporated herein by reference. In the event of any conflict between the terms of body of this Agreement and the terms of any Appendix, the terms of the body of this Agreement shall prevail.

J. Notices under this Agreement shall be deemed given (a) on the following business day when sent by overnight courier; or (b) three (3) days following registered mailing, in each case to the other party at the address specified below or such new address as a party shall communicate to the other in writing from time to time.

**To DeVry:**

DeVry University  
1200 E. Diehl Rd  
Naperville, IL 60563  
Attn: University Academics – Articulation Agreements

**With a copy to:**

DeVry University  
1200 E. Diehl Rd  
Naperville, IL 60563  
Attn: Bill Caruso, General Counsel and Vice President, Regulatory Affairs

**To Institution:**

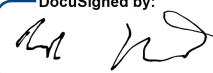
Study.com, LLC  
100 View Street, Suite 202  
Mountain View, CA 94041  
Attn: Legal Department

K. The entire terms of this Section 4 shall survive termination of this Agreement for any reason.

**IN WITNESS WHEREOF**, the parties have executed this Agreement effective as of the Effective Date.

Study.com, LLC

DeVry University

DocuSigned by:  
  
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6/9/2021

DocuSigned by:  


6/26/2021

Richard Hornstein  
CFO

Date

Shantanu Bose, Ph.D.  
Provost

Date

**In New York State, DeVry University operates as DeVry College of New York.**

## **APPENDIX A (FOR U.S. ACCREDITED EDUCATIONAL INSTITUTIONAL ARTICULATION AGREEMENT)**

### **I. Purpose**

The purpose of this Agreement is to advance the educational opportunities of Eligible Individuals by creating synergy and leveraging capabilities leading to transfer of credit opportunities to Eligible Individuals who are matriculated students of DeVry. This Agreement between Institution and DeVry is intended to allow Institution's students to transfer approved credit hours into certain DeVry programs of study.

### **II. DeVry's Profile and Accreditation**

DeVry University is accredited by The Higher Learning Commission (HLC). [www.hlcommission.org](http://www.hlcommission.org). The mission of DeVry University is to foster student learning through high-quality, career-oriented education integrating technology, science, business and the arts. The university delivers practitioner-oriented undergraduate and graduate programs onsite and online to meet the needs of a diverse and geographically dispersed student population. All course credits are stated in terms of semester credit hours. [www.devry.edu](http://www.devry.edu)

### **III. Institution Profile and Basis for Acceptance of Academic Credit**

Institution is a leading provider of ACE and NCCRS certified alternative college credits. [www.study.com](http://www.study.com).

At this time, Institution wishes to enter into this arrangement with DeVry to facilitate the transferring of Institution's course credits identified in Appendix B to DeVry, all subject to the terms and conditions contained in this Agreement.

### **IV. Eligible Individuals**

This program will be available only to "Eligible Individuals" who shall be defined as students of Institution who meet the following qualifications in addition to all other requirements set forth in the Agreement:

### **V. Additional Terms**

- a. Notwithstanding the terms of Section 2(D) of the Agreement, no graduate of an Institution academic program will be denied admission to DeVry on the basis of any admissions test score. Students admitted under this Agreement may be tested for placement purposes. Certain programs have separate requirements for assessment and placement. The score obtained on such placement tests may result in the need for the student to successfully complete appropriate transitional studies coursework, which may affect program length and cost.
- b. Graduates of Institution programs who matriculate into the applicable DeVry programs may apply the specific transfers outlined in Appendix B, subject to the specific requirements of the selected degree program.
- c. In addition to subsection V(b) above, graduates of the diploma or associate degree programs of Institution may transfer other course credits not specified on Appendix B into DeVry's degree programs listed above, subject to all DeVry admissions, program and course transfer requirements and policies.

d. In the event that a student elects to enroll and attend both DeVry and Institution simultaneously, students will be responsible for those costs and expenses related to their studies at each academic institution. These costs are stated in the current catalog in effect at each academic institution. This Agreement does not entail economic responsibility on the part of the respective participating academic institutions. DeVry will offer a tuition discount for all courses for Institution transfer students under the certain Corporate Education Program Agreement executed between the parties. In addition, each academic institution will be responsible for the disbursement of the financial aid pertaining to the students who are eligible during the period of time that they are enrolled in the respective academic institution. Also, each academic institution will implement any procedures required to achieve satisfactory academic progress. Each will also maintain student records and, if applicable, will comply with the federal regulations governing the use of Title IV funds.

e. Both academic institutions agree that they will promptly inform the other of any substantive changes in academic requirements, course or programs of study or any other change that may affect this Agreement.

f. For purposes of clarity, the references to “academic institutions” is intended to refer to both DeVry and Institution.

g. DeVry will waive all application fees for Eligible individuals admitted in connection with this Agreement.

## **VI. Promotion, Limited License and Collaboration**

### **a. Promotion**

(i) Institution agrees to provide information and promote the educational opportunities and programs contemplated in this Agreement among its student population.

(ii) Institution will advertise the course equivalency with DeVry to potential students on the Institution website.

(iii) Students should work closely with their academic advisor at DeVry to develop an academic plan to ensure a seamless transition.

(iv) Students and advisors are encouraged to utilize a variety of advising resources including the DeVry Academic Catalog to ascertain transferability of coursework.

(v) DeVry will list Institution as an option on the DeVry’s Alternative Credit Options web page.

(vi) Institution will be permitted to list DeVry on its web page and marketing as a transfer partner, subject to DeVry’s trademark guidelines which Institution must be compliant with.

(vii) All promotion and advertising contemplated under this Agreement will be done in accordance with all applicable laws and regulations.

### **b. DeVry Grant of License**

(i) “DeVry Licensed Marks” shall mean DeVry’s marks identified on Appendix C to this Agreement, as may be amended by written agreement of the parties from time to time.

(ii) “DeVry Territory” shall mean the United States of America.

(iii) Institution is hereby granted a limited, non-transferable, non-exclusive right and license to use DeVry Licensed Marks during the term of this Agreement solely for promotion of educational opportunities and programs as contemplated by this Agreement in the DeVry Territory. Subject to the foregoing license and for purposes of clarity, if Institution uses any DeVry Licensed Marks on any Internet site (or similar electronic means) which is accessible outside the DeVry Territory, Institution acknowledges and agrees that (1) Institution is precluded from offering, selling or providing any of the educational opportunities and programs contemplated by this Agreement outside the DeVry Territory via the Internet (or similar electronic means); and (2) Institution will place a conspicuous (all capital letter in bold print and underlined) notice on each page containing any DeVry Licensed Marks stating that the educational opportunities and programs described are not available outside the DeVry Territory.

(iv) This Section VI(b) does not: (1) grant any rights to use DeVry Licensed Marks for any purpose other than as specifically provided herein; (2) allow Institution to grant any security interest in or to the DeVry Licensed Marks; (3) allow the assignment or sublicense of any of Institution's rights under this Section (VI)(b); (4) permit Institution to adopt or use and/or attempt to register any other mark comprised of or derived from the DeVry Licensed Marks or otherwise similar thereto; or (5) permit Institution to attempt to register any DeVry Licensed Marks.

(v) Institution acknowledges and agrees that all rights in and to DeVry Licensed Marks belong exclusively to DeVry.

(vi) Institution agrees that it will not ever directly or indirectly attack or question DeVry's exclusive ownership of DeVry Licensed Marks.

(vii) Upon any termination or expiration of this Agreement or this Section VI(b), howsoever occasioned, Institution shall (1) discontinue all use of DeVry Licensed Marks; (2) discard, destroy or delete any printed and electronic materials containing DeVry Licensed Marks; and (3) refrain from any use of DeVry Licensed Marks or marks similar to DeVry Licensed Marks. Sections VI(b)(iv), (v), (vi) and (vii) shall survive termination of this Agreement for any reason.

(viii) DeVry is familiar with Institution's business, management, and abilities and believes Institution to be fully capable of properly and competently promoting the educational opportunities and programs contemplated in this Agreement in accordance with and subject to the strict quality standards and levels demanded by DeVry in connection with the use of DeVry Licensed Marks. All use under, in connection with, and/or associated with DeVry Licensed Marks by Institution shall be conducted in strict accordance with the standards, rules and procedures set by DeVry, which DeVry may unilaterally change from time to time.

#### c. Institution Grant of License

(i) "Institution Licensed Marks" shall mean Institution's marks identified on Appendix D to this Agreement, as may be amended by the written agreement of the parties from time to time.

(ii) "Institution Territory" shall mean the United States of America.

(iii) DeVry is hereby granted a limited, non-exclusive right and license to use Institution Licensed Marks during the term of this Agreement solely for promotion of educational opportunities and programs as contemplated by this Agreement in the Institution Territory. Institution hereby represents and warrants

that it has all requisite authority to grant the foregoing license.

(iv) Upon any termination or expiration of this Agreement or this Section VI(c), howsoever occasioned, DeVry shall: (1) discontinue all use of Institution Licensed Marks; (2) discard, destroy or delete any printed and electronic materials containing Institution Licensed Marks; and (3) refrain from any use of Institution Licensed Marks or marks similar to the Institution Licensed Marks. This Section VI(c)(iv) shall survive termination of this Agreement for any reason.

d. Ongoing Collaboration

(i) In the spirit of articulation, representatives from both institutions will speak regularly to engage in ongoing discussion to enhance and strengthen this collaboration.

(ii) In an effort to support DeVry, Institution will provide a kickoff training for DeVry's advisors, with regular ongoing trainings to follow. In addition, Institution will provide DeVry's advisors with secure access to Institution's online advisor portal.

(iii) DeVry agrees to communicate program changes in a timely manner to avoid disruption to student progress toward degree completion.

(iv) Institution agrees to provide bi-annual updates on newly added ACE or NCCRS approved courses that DeVry should consider for credit transfer acceptance.

## **VII. Term, Renewal, Changes and Termination**

a. Subject to the other terms of this Agreement, this Agreement shall be in effect for one (1) year from the Effective Date. Thereafter this Agreement will automatically renew for periods of one (1) year each until December 31, 2025 or until terminated by either party upon providing thirty (30) days prior written notice to the other party, whichever is sooner. Notwithstanding the foregoing, either party may terminate this Agreement upon ten (10) days notice to the other party in the event of a material breach of this Agreement by the other party, which breach is not cured during such notice period.

This Agreement must be reviewed annually for continued validity, applicability, and the addition of new courses and programs at DeVry and new courses and programs at Institution, and the appropriate Institution Officer and the DeVry Chief Academic Officer, or their designees, may make modifications to this Agreement by written amendment only. Any modifications to this Agreement must be made only by mutually written agreement between the parties.



## **Appendix B: Course Mapping**

The transfer guides below do not represent all courses required for DeVry programs; rather, they provide a list of courses that, when completed through Study.com have been determined to be equivalent to DeVry courses. For a complete list of course requirements in each DeVry program, please see the [Academic Catalog](#).

DeVry will accept for transfer Study.com courses below with a minimum score of 70% or higher.

Study.com Course Name	University Equivalent Course Number	University Equivalent Course Name	Number and Type of Credits Given
Accounting 101: Financial Accounting	ACCT212	Financial Accounting	3 Lower Level Credits
Accounting 102: Intro to Managerial Accounting	ACCT346	Managerial Accounting	3 Lower Level Credits
Accounting 201: Intermediate Accounting I	ACCT304	Intermediate Accounting I	3 Upper Level Credits
Accounting 202: Intermediate Accounting II	ACCT305	Intermediate Accounting II	3 Upper Level Credits
Accounting 301: Applied Managerial Accounting	ACCT346	Managerial Accounting	3 Upper Level Credits
Accounting 302: Advanced Accounting	ACCT405	Advanced Accounting	3 Upper Level Credits
Accounting 303: Cost Accounting	ACCT434	Advanced Cost Management	3 Upper Level Credits
Analytics 103: Intro to Relational Databases & SQL	CEIS236	Database Systems and Programming Fundamentals	3 Lower Level Credits
Art 103: History of Western Art I	Elective	Humanities course option	3 Lower Level Credits
Art 104: History of Western Art II	Elective	Humanities course option	3 Lower Level Credits
Astronomy 101: Intro to Astronomy	Science Elective	Natural Sciences course option	3 Lower Level Credits
Biology 101: Intro to Biology	Science Elective	Natural Sciences course option	3 Lower Level Credits
Biology 101L: Intro to Biology with Lab	Science Elective	Natural Sciences course option	4 Lower Level Credits
Biology 102: Basic Genetics	Science Elective	Natural Sciences course option	3 Lower Level Credits
Biology 103: Microbiology	Science Elective	Natural Sciences course option	3 Lower Level Credits
Biology 105: Anatomy & Physiology	Science Elective	Natural Sciences course option	3 Lower Level Credits
Biology 106: Pathophysiology	Science Elective	Natural Sciences course option	<a href="#">3 Lower Level Credits</a>
Business 100: Intro to Business	BUSN115	Intro to Business & Technology	3 Lower Level Credits
Business 101: Principles of Management	MGMT303	Principles of Management	3 Upper Level Credits
Business 102: Principles of Marketing	BUSN319	Marketing	3 Upper Level Credits
Business 103: Introductory Business Law	Business Elective	Elective course option	3 Lower Level Credits
Business 104: Information Systems and Computer Applications	Elective	Elective course option	3 Lower Level Credits
Business 105: Labor Relations	HRM330	Labor Relations	3 Upper Level Credits
Business 106: Human Resource Management	MGMT410	Human Resource Management	3 Upper Level Credits
Business 107: Organizational Behavior	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Business 108: Business Ethics	ETHC232	Ethical and Legal Issues in the Profession	3 Lower Level Credits
Business 109: Intro to Computing	COMP100*	Computer Applications for Business w/Lab (course option)*	3 Lower Level Credits
Business 110: Business Math	Math Elective	Elective course option	3 Lower Level Credits
Business 111: Principles of Supervision	MGMT303	Principles of Management	3 Upper Level Credits
Business 113: Business Communication	MGMT330	Business Communications	3 Upper Level Credits
Business 120: International Business	BUSN369	International Business	3 Upper Level Credits
Business 121: Introduction to Entrepreneurship	SBE310	Small Business Management & Entrepreneurship	2 Upper Level Credits
Business 202: Introduction to E-Commerce	SBE430	E-Commerce for the Small Business	3 Upper Level Credits
Business 203: Introduction to Retail Merchandising	MGMT230	Contemporary Retail Management	3 Lower Level Credits
Business 209: Mentoring & Leadership Development in the Workplace	Business Elective	Business course option	3 Lower Level Credits
Business 209: Mentoring & Leadership Development in the Workplace	Elective	Management course elective	3 Lower Level Credits
Business 302: Foundations of Leadership	PSYC305	Motivation and Leadership	3 Upper Level Credits

Business 303: Management Information Systems	Business Elective	Elective course option	3 Upper Level Credits
Business 304: Leading Organizational Change	Business Elective	Business course option	3 Upper Level Credits
Business 305: Leadership Communication	MGMT340	Business Communications	3 Upper Level Credits
Business 306: Strategic Human Resources Management	MGMT404* MGMT410	Project Management* Human Resource Management	3 Upper Level Credits
Business 307: Leadership & Organizational Behavior	PSYC305	Motivation and Leadership	3 Upper Level Credits
Business 308: Globalization & International Management	Business Elective	Business course option	3 Upper Level Credits
Business 309: Digital Marketing & Advertising	MKTG340	Digital Marketing Fundamentals	3 Upper Level Credits
Business 310: Advanced Business Ethics	ETHC445	Principles of Ethics Humanities course option	3 Upper Level Credits
Business 311: Project Management	MGMT404	Project Management	3 Upper Level Credits
Business 312: Advanced Operations Management	GSCM206	Managing Operations Across the Supply Chain	3 Upper Level Credits
Business 313: Organizational Communication	MGMT340	Business Communications	3 Upper Level Credits
Business 314: Employment Law	HRM320	Employment Law	3 Upper Level Credits
Business 315: Logistics & Supply Chain Management	GSCM434	Supply Chain Logistics, Distribution, & Warehousing	3 Upper Level Credits
Business 318: Management Ethics	Business Elective	Ethics course option	3 Upper Level Credits
Business 319: Negotiations & Conflict Management	Business Elective	Business	
Business 321: Small Business Management	SBE310**	Small Business Management & Entrepreneurship**	3 Upper Level Credits
Business 323: Organizational Theory	Business Elective	Business course elective	3 Upper Level Credits
Business 324: Managerial Communication	MGMT330	Business Communications	3 Upper Level Credits
Business 325: Union & Labor Relations	HRM330**	Labor Relations**	3 Upper Level Credits
Business 327: Retail Strategy	MGMT230	Contemporary Retail Management	3 Lower Level Credits
Chemistry 101: General Chemistry	Science Elective	Natural Sciences course option	3 Lower Level Credits
Chemistry 111L: Chemistry I w/ Lab	Science Elective	Natural Sciences course option	4 Lower Level Credits
Chemistry 112L: Chemistry II w/ Lab	Science Elective	Natural Sciences course option	3 Lower Level Credits
Communications 101: Public Speaking	SPCH275	Public Speaking Communication Skills course option	3 Lower Level Credits
Communications 102: Interpersonal Communication	Elective	Elective course option	3 Lower Level Credits
Communications 120: Presentation Skills in the Workplace	Elective	Elective course option	3 Lower Level Credits
Communications 301: Diversity and Intercultural Communication	Elective	Elective course option	3 Lower Level Credits
Computer Science 102: Fundamentals of Information Technology	Tech Elective	Elective course option	3 Lower Level Credits
Computer Science 103: Computer Concepts & Applications	COMP100*	Computer Applications for Business w/Lab (course option)*	3 Lower Level Credits
Computer Science 105: Introduction to Operating Systems	CEIS106	Introduction to Operating Systems	3 Lower Level Credits
Computer Science 106: Introduction to Linux	CEIS106	Introduction to Operating Systems	3 Lower Level Credits
Computer Science 107: Database Fundamentals	CEIS236	Database Systems and Programming Fundamentals	3 Lower Level Credits
Computer Science 108: Introduction to Networking	NETW202	Introduction to Networking	3 Lower Level Credits
Computer Science 109: Introduction to Programming	CIS170C	Introduction to Programming	3 Lower Level Credits
Computer Science 110: Introduction to Cybersecurity	Tech Elective	Elective course option	3 Lower Level Credits
Computer Science 111: Programming in C	Tech Elective	Elective course option	3 Lower Level Credits

Computer Science 112: Programming in C++	Tech Elective	Elective course option	3 Lower Level Credits
Computer Science 113: Programming in Python	Tech Elective	Elective course option	3 Lower Level Credits
Computer Science 114: Programming in R	CIS115	Logic and Design	3 Lower Level Credits
Computer Science 115: Programming in Java	Tech Elective	Elective course option	3 Lower Level Credits
Computer Science 201: Data Structures & Algorithms	CEIS295	Data Structures and Algorithms	3 Lower Level Credits
Computer Science 202: Network and System Security	SEC280	Principles of Information Security	3 Lower Level Credits
Computer Science 203: Defensive Security	SEC290	Fundamentals of Infrastructure Security	3 Lower Level Credits
Computer Science 204: Database Programming	BIS245	Database Essentials	3 Lower Level Credits
Computer Science 220: Fundamentals of Routing and Switching	NETW200	Fundamentals of Information Technology & Networking II	3 Lower Level Credits
Computer Science 302: Systems Analysis & Design	Tech Elective	Elective course option	3 Upper Level Credits
Computer Science 303: Database Management	DBM438	Database Administration	3 Upper Level Credits
Computer Science 304: Network System Design	Tech Elective	Elective course option	3 Lower Level Credits
Computer Science 305: Operating Systems	CEIS106	Operating Systems	3 Lower Level Credits
Computer Science 306: Computer Architecture	CIS206	Computer Architecture	3 Lower Level Credits
Computer Science 307: Software Engineering	CEIS200	Software Engineering	3 Lower Level Credits
Computer Science 310: Current Trends in Computer Science & IT	Tech Elective	Elective course option	3 Upper Level Credits
Computer Science 311: Artificial Intelligence	CEIS312	Introduction to Artificial Intelligence and Machine Learning	3 Upper Level Credits
Computer Science 320: Digital Forensics	CCSI410	Digital Forensics I with Lab	3 Upper Level Credits
Computer Science 321: Ethical Hacking	SEC311	Ethical Hacking	3 Upper Level Credits
Computer Science 323: Wireless & Mobile Networking	CEIS375	Information Technology and Mobility Essentials	3 Upper Level Credits
Computer Science 331: Cybersecurity Risk Analysis Management	Tech Elective	Elective course option	3 Upper Level Credits
Computer Science 332: Cybersecurity Policies and Management	Tech Elective	Elective course option	3 Upper Level Credits
Criminal Justice 101: Intro to Criminal Justice	CRMJ300	Criminal Justice	3 Upper Level Credits
Criminal Justice 104: Introduction to Criminology	CRMJ400	Criminology	3 Upper Level Credits
Criminal Justice 106: Forensic Science	Elective	Elective course option	3 Lower Level Credits
Criminal Justice 107: Criminal Law	CRMJ410	Criminal Law and Procedure	3 Upper Level Credits
Criminal Justice 301: White Collar Crime	Elective	Elective course option	3 Lower Level Credits
Criminal Justice 305: The Juvenile Justice System	CRMJ315	Juvenile Justice	3 Upper Level Credits
Criminal Justice 306: Research Methods in Criminal Justice	Elective	Elective course option	3 Lower Level Credits
Criminal Justice 381: Victimology	JADM330	Victimology	3 Upper Level Credits
Earth Science 101: Earth Science	Science Elective	Natural Sciences course option	3 Lower Level Credits
Earth Science 104: Intro to Meteorology	Science Elective	Natural Sciences course option	3 Lower Level Credits
Economics 101: Principles of Microeconomics	ECON312	Principles of Economics (must take Micro & Macro)	3 Upper Level Credits
Economics 102: Macroeconomics	ECON312	Principles of Economics (must take Micro & Macro)	3 Upper Level Credits
Education 101: Foundations of Education	Elective	General Elective	3 Lower Level Credits
Education 103: Classroom Management	Elective	General Elective	3 Lower Level Credits
Education 104: Differentiated Instruction	Elective	General Elective	3 Lower Level Credits
Education 105: Special Education History & Law	Elective	General Elective	3 Lower Level Credits

Education 106: Introduction to Early Childhood Education	Elective	General Elective	3 Lower Level Credits
Education 210: Technology in the Classroom	Elective	General Elective	3 Lower Level Credits
Education 211: Teaching Elementary Math	Elective	General Elective	3 Lower Level Credits
English 101: English Literature	Humanities Elective	Humanities course option	3 Lower Level Credits
English 102: American Literature	Humanities Elective	Humanities course option	3 Lower Level Credits
English 103: Analyzing and Interpreting Literature	Humanities Elective	Humanities course option	3 Lower Level Credits
English 104: College Composition I	ENGL112	Composition Communication Skills course option	3 Lower Level Credits
English 105: College Composition II	ENGL135	Advanced Composition Communication Skills course option	3 Lower Level Credits
English 301: Non-Western Literature	Elective	Humanities course option	3 Upper Level Credits
English 305: Advanced Technical Writing	ENGL216	Technical Writing Communication Skills course option	3 Lower Level Credits
English 310: Short Stories	Humanities Elective	Humanities course option	3 Lower Level Credits
Environmental Science 101: Environment and Humanity	Science Elective	Natural Sciences course option	3 Lower Level Credits
Finance 101: Principles of Finance	BUSN379	Finance	3 Upper Level Credits
Finance 102: Personal Finance	Finance Elective	Finance course elective	3 Lower Level Credits
Finance 104: Financial Management	Finance Elective	Finance course elective	2 Lower Level Credits
Finance 301: Corporate Finance	Finance Elective	Finance course elective	3 Upper Level Credits
Finance 302: International Finance	Finance Elective	Finance course elective	3 Upper Level Credits
Finance 303: Financial Institutions & Markets	Finance Elective	Finance course elective	3 Upper Level Credits
Finance 304: Security Analysis & Portfolio Management	FIN351	Investment Fundamentals and Security Analysis	3 Upper Level Credits
Finance 305: Risk Management	Elective	Finance course elective	2 Upper Level Credits
Finance 306: Small Business Finance	SBE310	Small Business Management	3 Upper Level Credits
Genetics 101: Intro to Genetics	Science Elective	Natural Sciences course option	3 Lower Level Credits
Geography 101: Human & Cultural Geography	Elective	Social Sciences course option	3 Lower Level Credits
Geology 101: Physical Geology	Science Elective	Natural Sciences course option	3 Lower Level Credits
Geometry 101: Intro to Geometry	Elective	Elective course option	3 Lower Level Credits
Health 101: Principles of Health	Elective	General Elective	3 Lower Level Credits
Health 103: Medical Terminology	HIT111	Basic Medical Terminology	2 Lower Level Credits
Health 301: Ethical & Legal Issues in Healthcare	Elective	General Elective	3 Upper Level Credits
Health 302: Health Services Policy	HSM410	Healthcare Policy	3 Upper Level Credits
Health 303: Healthcare Organization & Management	HSM310	Intro to Health Services Management	3 Upper Level Credits
Health 305: Healthcare Finance & Budgeting	HSM340	Health Services Finances	3 Upper Level Credits
Health 307: Healthcare Delivery Systems	Elective	General Elective	3 Upper Level Credits
Health 308: Healthcare Quality & Outcome Measurement	Elective	General Elective	4 Upper Level Credits
Health 309: Healthcare Informatics	HSM330	Health Services Information Systems	3 Upper Level Credits
Health 310: Human Resource Management in Healthcare	Elective	General Elective	3 Upper Level Credits
History 100: Western Civilization from Prehistory to Post-WWII	Humanities Elective	Humanities course option	3 Lower Level Credits

History 101: Western Civilization I	Humanities Elective	Humanities course option	3 Lower Level Credits
History 102: Western Civilization II	Humanities Elective	Humanities course option	3 Lower Level Credits
History 103: US History I	Humanities Elective	Humanities course option	3 Lower Level Credits
History 104: US History II	Humanities Elective	Humanities course option	3 Lower Level Credits
History 105: US History from Settlement to Present Day	Humanities Elective	Humanities course option	3 Lower Level Credits
History 106: The Civil War and Reconstruction	Humanities Elective	Humanities course option	3 Lower Level Credits
History 108: History of the Vietnam War	Humanities Elective	Humanities course option	3 Lower Level Credits
History 301: Historiography & Historical Methods	Humanities Elective	Humanities course option	3 Upper Level Credits
History 306: The American Civil War Era	Humanities Elective	Humanities course option	3 Upper Level Credits
History 307: American Civil Rights Movement	Humanities Elective	Humanities course option	3 Lower Level Credits
History 308: Causes and Effects of the Vietnam War	Humanities Elective	Humanities course option	3 Lower Level Credits
History 309: War & American Society	Humanities Elective	Humanities course option	3 Lower Level Credits
History 311: The Holocaust & World War II	Humanities Elective	Humanities course option	3 Lower Level Credits
Hospitality 101: Introduction to Hospitality	HOSP310	Intro to Hospitality Management	3 Lower Level Credits
Hospitality 105: Introduction to the Tourism & Travel Industry	HOSP450	Tourism Management	3 Upper Level Credits
Hospitality 301: Hospitality Marketing	Elective	General Elective	3 Upper Level Credits
Hospitality 304: Hotel & Lodging Management & Operations	HOSP320	Foundations of Hotel Management	3 Upper Level Credits
Hospitality 309: Food & Beverage Service & Operations	HOSP420	Food Safety and Sanitation	3 Upper Level Credits
Humanities 101: Intro to the Humanities	HUMN303	Intro to the Humanities Humanities course option	3 Upper Level Credits
Library Science 101: Information Literacy	Elective	Elective course option	3 Lower Level Credits
Marketing 301: Marketing Research	MKTG320	Market Research	3 Upper Level Credits
Marketing 302: Consumer Behavior	MKTG310	Consumer Behavior	3 Upper Level Credits
Marketing 303: Global Marketing	MKTG430	International Marketing	3 Upper Level Credits
Marketing 306: Principles of Selling	MKTG425	Personal Selling & Sales Management	3 Upper Level Credits
Marketing 308: Applied Marketing	BUSN319	Marketing	3 Upper Level Credits
Math 101: College Algebra	MATH114*	Algebra for College Students* (course option)	3 Lower Level Credits
Math 102: College Mathematics	Does not transfer		
Math 103: Precalculus	MATH114*	Algebra for College Students* (course option)	3 Lower Level Credits
Math 104: Calculus	MATH114*	Algebra for College Students* (course option)	6 Lower Level Credits
Math 105: Precalculus Algebra	MATH114*	Algebra for College Students* (course option)	3 Lower Level Credits
Math 107: Quantitative Literacy	Elective	Elective course option	3 Lower Level Credits
Math 108: Discrete Mathematics	Elective	Elective course option	3 Lower Level Credits
Math 97: Introduction to Mathematical Reasoning	Does not transfer		

Math 98: Math for Everyday Life	Does not transfer		
Math 99: Essentials of Algebra and Statistics	Does not transfer		
Nursing 301: Nursing Informatics	Elective	General Elective	3 Upper Level Credits
Nutrition 101: Science of Nutrition	SCI228	Nutrition, Health & Wellness w/Lab Natural Sciences course option	3 Lower Level Credits
Philosophy 101: Intro to Philosophy	Humanities Elective	Humanities course option	3 Lower Level Credits
Philosophy 102: Ethics in America	ETH232	Ethics course option	3 Lower Level Credits
Philosophy 103: Ethics - Theory & Practice	Elective	Ethics course option	3 Lower Level Credits
Physics 101: Intro to Physics	Science Elective	Natural Sciences course option	3 Lower Level Credits
Physics 111: Physics I	Science Elective	Natural Sciences course option	3 Lower Level Credits
Physics 112: Physics II	Science Elective	Natural Sciences course option	3 Lower Level Credits
Political Science 101: Intro to Political Science	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Political Science 102: American Government	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Political Science 103: Comparative Politics	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 101: Intro to Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 102: Educational Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 103: Human Growth and Development	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 104: Social Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 105: Research Methods in Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 106: Abnormal Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 107: Life Span Developmental Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 108: Psychology of Adulthood and Aging	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 301: Industrial/Organizational Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 302: Cognitive Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 306: Advanced Abnormal Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 310: Psychology of Personality	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 311: Physiological Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 312: History and Systems of Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 315: Psychology of Motivation	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Psychology 316: Advanced Social Psychology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Religion 101: Intro to World Religions	Humanities Elective	Humanities course option	3 Lower Level Credits
Science 101: Intro to Natural Sciences	Science Elective	Natural Sciences course option	3 Lower Level Credits
Science 102: Principles of Physical Science	Science Elective	Natural Sciences course option	3 Lower Level Credits
Social Science 108: Ethics in the Social Sciences	Social Science Elective	Social Sciences course option	3 Lower Level Credits

Sociology 101: Intro to Sociology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Sociology 103: Foundations of Gerontology	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Sociology 305: Sociology of Work	Social Science Elective	Social Sciences course option	3 Lower Level Credits
Spanish 101: Beginning Spanish	Elective	Elective course option	3 Lower Level Credits
Spanish 102: Intermediate Spanish	Elective	Elective course option	2 Lower Level Credits
Spanish 105: Spanish for the Workplace	Elective	Elective course option	3 Lower Level Credits
Statistics 101: Principles of Statistics	MATH221	Statistics for Decision-Making	3 Lower Level Credits



The following are the course equivalency tables that are included in the transfer guide.

<b>Business Administration Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
<b>Communication Skills</b>		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.
• ENGL112	Composition (4)	<a href="#">English 104: College Composition I</a>
• ENGL135	Advanced Composition (4)	<a href="#">English 105: College Composition II</a>
• ENGL216	Technical Writing (4)	<a href="#">English 305: Advanced Technical Writing</a>
• SPCH275	Public Speaking (3)	<a href="#">Communication 101: Public Speaking</a>
<b>Humanities</b>		Up to 6 semester credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.
• HUMN303	Introduction to the Humanities (3)	Recommended: <a href="#">Humanities 101: Intro to the Humanities</a> See the Humanities Course Options list for all applicable courses
• ETHC445	Principles of Ethics (3)	Recommended: <a href="#">Business 310: Advanced Business Ethics</a> See the Ethics Course Options list for all applicable courses
• LAS432	Technology, Society and Culture (3)	<b>Must be taken at DeVry</b>
<b>Social Sciences</b>		Up to 9 semester credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.
• LAWS310	The Legal Environment (3)	Recommended: <a href="#">Sociology 101: Intro to Sociology</a>
• SOCS185	Culture and Society (3)	See the list of Social Science Options for all applicable courses
• SOCS325	Environmental Sociology (3)	
<b>Mathematics and Natural Sciences</b>		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.
• MATH114	Algebra for College Students (4)	<a href="#">Math 101: College Algebra</a> OR <a href="#">Math 103: Precalculus</a> OR <a href="#">Math 104: Calculus (6)</a> OR <a href="#">Math 105: Precalculus Algebra</a>
• MATH221	Statistics for Decision-Making (4)	<a href="#">Statistics 101: Principles of Statistics</a>
• SCI228	Nutrition, Health and Wellness with Lab (4)	Recommended: <a href="#">Nutrition 101: Science of Nutrition</a> See the list of Natural Science Options for all applicable courses
<b>Personal and Professional Development</b>		
• CARD405	Career Development (2)	<b>Must be taken at DeVry</b>
• COLL148	Critical Thinking and Problem-Solving (3)	<b>Must be taken at DeVry</b>
<b>Business Core</b>		
• ACCT212	Financial Accounting (4)	<a href="#">Accounting 101: Financial Accounting</a>
• BUSN115	Introduction to Business and Technology (3)	<a href="#">Business 100: Intro to Business</a>
• BUSN319	Marketing (3)	<a href="#">Business 102: Principles of Marketing</a> OR <a href="#">Marketing 308: Applied Marketing</a>
• COMP100	Computer Applications for Business with Lab (2)	<a href="#">Business 109: Intro to Computing</a> OR <a href="#">Computer Science 103: Computer Concepts &amp; Applications</a>
• MGMT303	Principles of Management (3)	<a href="#">Business 101: Principles of Management</a> OR <a href="#">Business 111: Principles of Supervision</a>
<b>Finance and Management</b>		
• ACCT346	Managerial Accounting (4)	<a href="#">Accounting 102: Intro to Managerial Accounting</a>
• BIS245	Database Essentials for Business with Lab (4)	<a href="#">Computer Science 204: Database Programming</a>
• BUSN319	Marketing (3)	<a href="#">Business 102: Principles of Marketing</a> OR <a href="#">Marketing 308: Applied Marketing</a>
• ECON312	Principles of Economics (3)	<a href="#">Econ 101: Principles of Microeconomics</a> & <a href="#">Econ 102: Macroeconomics</a>
• MGMT404 <sup>A</sup>	Project Management (3)	<a href="#">Business 306: Strategic Human Resources Management*</a> <a href="#">Business 311: Project Management</a>

<b>Business Administration Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
<b>Electives</b>		Up to 9 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward electives.
		The following are popular general Study.com electives.
• ELTV	Elective Course (3)	<a href="#">Communications 120: Presentation Skills in the Workplace</a>
• ELTV	Elective Course (3)	<a href="#">History 101: Western Civilization I</a>
• ELTV	Elective Course (3)	<a href="#">Library Science 101: Information Literacy</a>
		The following are popular technology and business Study.com electives.
• ELTV	Elective Course (3)	<a href="#">Analytics 103: Intro to Relational Databases &amp; SQL</a>
• ELTV	Elective Course (3)	<a href="#">Business 103: Introductory Business Law</a>
• ELTV	Elective Course (3)	<a href="#">Business 104: Information Systems and Computer Applications</a>
• ELTV	Elective Course (3)	<a href="#">Business 209: Mentoring &amp; Leadership Development in the Workplace</a>
• ELTV	Elective Course (3)	<a href="#">Business 303: Management Information Systems</a>
• ELTV	Elective Course (3)	<a href="#">Business 304: Leading Organizational Change</a>
• ELTV	Elective Course (3)	<a href="#">Business 308: Globalization &amp; International Management</a>
• ELTV	Elective Course (3)	<a href="#">Business 313: Organizational Communication</a>
• ELTV	Elective Course (3)	<a href="#">Business 319: Negotiations &amp; Conflict Management</a>
• ELTV	Elective Course (3)	<a href="#">Business 323: Organizational Theory</a>
• ELTV	Elective Course (3)	<a href="#">Communications 102: Interpersonal Communication</a>
• ELTV	Elective Course (3)	<a href="#">Communications 301: Diversity and Intercultural Communication</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 105: Introduction to Operating Systems</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 106: Introduction to Linux</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 107: Database Fundamentals</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 109: Introduction to Programming</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 114: Programming in R</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 201: Data Structures &amp; Algorithms</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 203: Defensive Security</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 220: Fundamentals of Routing and Switching</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 305: Operating Systems</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 306: Computer Architecture</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 307: Software Engineering</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 311: Artificial Intelligence</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 320: Digital Forensics</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 321: Ethical Hacking</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 323: Wireless &amp; Mobile Networking</a>
• ELTV	Elective Course (3)	<a href="#">Finance 102: Personal Finance</a>
• ELTV	Elective Course (3)	<a href="#">Finance 104: Financial Management</a>
• ELTV	Elective Course (3)	<a href="#">Finance 301: Corporate Finance</a>
• ELTV	Elective Course (3)	<a href="#">Finance 302: International Finance</a>
• ELTV	Elective Course (3)	<a href="#">Finance 303: Financial Institutions &amp; Markets</a>
• ELTV	Elective Course (2 Lower Level)	<a href="#">Finance 305: Risk Management (2)</a>
• ELTV	Elective Course (3)	<a href="#">Hospitality 301: Hospitality Marketing</a>
<b>Senior Project</b>		
• BUSN460	Senior Project	<b>Must be taken at DeVry</b>
<b>Major/Concentration</b>		
<b>Accounting</b>		
• ACCT304	Intermediate Accounting I (4)	<a href="#">Accounting 201: Intermediate Accounting I</a>
• ACCT305	Intermediate Accounting II (4)	<a href="#">Accounting 202: Intermediate Accounting II</a>
• ACCT405	Advanced Accounting (4)	<a href="#">Accounting 302: Advanced Accounting</a>
<b>Business Intelligence and Analytics Management</b>		
• GSCM206	Managing Operations Across the Supply Chain (4)	<a href="#">Business 312: Advanced Operations Management</a>
<b>Finance</b>		
• ACCT304	Intermediate Accounting I (4)	<a href="#">Accounting 201: Intermediate Accounting I</a>

<b>Business Administration Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
• FIN351	Investment Fundamentals and Security Analysis (4)	<a href="#">Finance 304: Security Analysis &amp; Portfolio Management</a>
<b>Global Supply Chain Management</b>		
• GSCM206	Managing Operations Across the Supply Chain (4)	<a href="#">Business 312: Advanced Operations Management</a>
• GSCM434	Supply Chain Logistics, Distribution and Warehousing (4)	<a href="#">Business 315: Logistics &amp; Supply Chain Management</a>
<b>Health Services Management</b>		
• HSM310	Introduction to Health Services Management (4)	<a href="#">Health 303: Healthcare Organization &amp; Management</a>
• HSM330	Health Services Information Systems (4)	<a href="#">Health 309: Healthcare Informatics</a>
• HSM340	Health Services Finance (4)	<a href="#">Health 305: Healthcare Finance &amp; Budgeting</a>
• HSM410	Healthcare Policy (4)	<a href="#">Health 302: Health Services Policy</a>
<b>Hospitality Management</b>		
• HOSP310	Introduction to Hospitality Management (4)	<a href="#">Hospitality 101: Introduction to Hospitality</a>
• HOSP320	Foundations of Hotel Management (4)	<a href="#">Hospitality 304: Hotel &amp; Lodging Management &amp; Operations</a>
• HOSP420	Food Safety and Sanitation (4)	<a href="#">Hospitality 309: Food &amp; Beverage Service &amp; Operation</a>
• HOSP450	Tourism Management (4)	<a href="#">Hospitality 105: Introduction to the Tourism &amp; Travel Industry</a>
<b>Human Resource Management</b>		
• HRM320	Employment Law (4)	<a href="#">Business 314: Employment Law</a>
• HRM330	Labor Relations (4)	<a href="#">Business 105: Labor Relations</a> OR <a href="#">Business 325: Union &amp; Labor Relations</a>
• MGMT410	Human Resource Management (4)	<a href="#">Business 106: Human Resource Management</a> OR <a href="#">Business 306: Strategic Human Resources Management*</a>
<b>Sales and Marketing</b>		
• MKTG310	Consumer Behavior (4)	<a href="#">Marketing 302: Consumer Behavior</a>
• MKTG320	Market Research (4)	<a href="#">Marketing 301: Marketing Research</a>
• MKTG340	Digital Marketing Fundamentals (3)	<a href="#">Business 309: Digital Marketing &amp; Advertising</a>
• MKTG425	Personal Selling and Sales Management (4)	<a href="#">Marketing 306: Principles of Selling</a>
• MKTG430	International Marketing (4)	<a href="#">Marketing 303: Global Marketing</a>
<b>Small Business Management and Entrepreneurship</b>		
• MGMT410	Human Resource Management (4)	<a href="#">Business 106: Human Resource Management</a> OR <a href="#">Business 306: Strategic Human Resources Management*</a>
• ORSBE310	Small Business Management and Entrepreneurship (4)	<a href="#">Business 121: Introduction to Entrepreneurship (2)</a> OR <a href="#">Business 321: Small Business Management</a> OR <a href="#">Finance 306: Small Business Finance</a>
• SBE430	E-Commerce for Small Business (4)	<a href="#">Business 202: Introduction to E-Commerce</a>

\*Business 306: Strategic Human Resource Management can be applied to either MGMT404 in the Business Core or MGMT410 in the Human Resource Management major/concentration.

^Students selecting the Accounting major/concentration take ACCT43 Advance Cost Management

<b>Technical Management Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
<b>Communication Skills</b>		
• ENGL112	Composition (4)	<a href="#">English 104: College Composition I</a>
• ENGL135	Advanced Composition (4)	<a href="#">English 105: College Composition II</a>
<b>Humanities</b>		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.
• ETHC445	Principles of Ethics (3)	Recommended: <a href="#">Business 310: Advanced Business Ethics</a>
		See the Ethics Course Options list for all applicable courses
• LAS432	Technology, Society and Culture (3)	<b>Must be taken at DeVry</b>
<b>Social Sciences</b>		Up to 6 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.
• ECON312	Principles of Economics (3)	Recommended: <a href="#">Sociology 101: Intro to Sociology</a>
• SOCS185	Culture and Society (3)	See the list of Social Science Options for all applicable courses
<b>Mathematics and Natural Sciences</b>		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.
• MATH114	Algebra for College Students (4)	<a href="#">Math 101: College Algebra</a> OR <a href="#">Math 103: Precalculus</a> OR <a href="#">Math 104: Calculus (6)</a> OR <a href="#">Math 105: Precalculus Algebra</a>
• MATH221	Statistics for Decision-Making (4)	<a href="#">Statistics 101: Principles of Statistics</a>
• SCI228	Nutrition, Health and Wellness with Lab (4)	Recommended: <a href="#">Nutrition 101: Science of Nutrition</a>
		See the list of Natural Science Options for all applicable courses
<b>Personal and Professional Development</b>		
• CARD405	Career Development (2)	<b>Must be taken at DeVry</b>
• COLL148	Critical Thinking and Problem-Solving (3)	<b>Must be taken at DeVry</b>
<b>Additional General Education Selection</b>		Three semester-credit hours of coursework in any applicable general education discipline can be applied toward this program requirement.
• SPCH275	Public Speaking (3)	<a href="#">Communication 101: Public Speaking</a>
<b>Business Core</b>		
• ACCT212	Financial Accounting (4)	<a href="#">Accounting 101: Financial Accounting</a>
• BUSN115	Introduction to Business and Technology (3)	<a href="#">Business 100: Intro to Business</a>
• BUSN319	Marketing (3)	<a href="#">Business 102: Principles of Marketing</a> OR <a href="#">Marketing 308: Applied Marketing</a>
• COMP100	Computer Applications for Business with Lab (2)	<a href="#">Business 109: Intro to Computing</a> OR <a href="#">Computer Science 103: Computer Concepts &amp; Applications</a>
• MGMT303	Principles of Management (3)	<a href="#">Business 101: Principles of Management</a> OR <a href="#">Business 111: Principles of Supervision</a>
<b>Management and Technology</b>		
• BIS245	Database Essentials for Business with Lab (4)	<a href="#">Computer Science 204: Database Programming</a>
• MGMT404	Project Management (4)	<a href="#">Business 306: Strategic Human Resources Management*</a> <a href="#">Business 311: Project Management</a>
<b>Electives</b>		Up to 25 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.
		The following are popular Study.com electives.
• ELTV	Elective Course (3)	<a href="#">Analytics 103: Intro to Relational Databases &amp; SQL</a>
• ELTV	Elective Course (3)	<a href="#">Business 103: Introductory Business Law</a>

<b>Technical Management Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
• ELTV	Elective Course (3)	<a href="#">Business 104: Information Systems and Computer Applications</a>
• ELTV	Elective Course (3)	<a href="#">Business 209: Mentoring &amp; Leadership Development in the Workplace</a>
• ELTV	Elective Course (3)	<a href="#">Business 303: Management Information Systems</a>
• ELTV	Elective Course (3)	<a href="#">Business 304: Leading Organizational Change</a>
• ELTV	Elective Course (3)	<a href="#">Business 308: Globalization &amp; International Management</a>
• ELTV	Elective Course (3)	<a href="#">Business 313: Organizational Communication</a>
• ELTV	Elective Course (3)	<a href="#">Business 319: Negotiations &amp; Conflict Management</a>
• ELTV	Elective Course (3)	<a href="#">Business 323: Organizational Theory</a>
• ELTV	Elective Course (3)	<a href="#">Communications 102: Interpersonal Communication</a>
• ELTV	Elective Course (3)	<a href="#">Communications 120: Presentation Skills in the Workplace</a>
• ELTV	Elective Course (3)	<a href="#">Communications 301: Diversity and Intercultural Communication</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 105: Introduction to Operating Systems</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 106: Introduction to Linux</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 107: Database Fundamentals</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 109: Introduction to Programming</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 114: Programming in R</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 201: Data Structures &amp; Algorithms</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 203: Defensive Security</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 220: Fundamentals of Routing and Switching</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 305: Operating Systems</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 306: Computer Architecture</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 307: Software Engineering</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 311: Artificial Intelligence</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 320: Digital Forensics</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 321: Ethical Hacking</a>
• ELTV	Elective Course (3)	<a href="#">Computer Science 323: Wireless &amp; Mobile Networking</a>
• ELTV	Elective Course (3)	<a href="#">Finance 102: Personal Finance</a>
• ELTV	Elective Course (3)	<a href="#">Finance 104: Financial Management</a>
• ELTV	Elective Course (3)	<a href="#">Finance 301: Corporate Finance</a>
• ELTV	Elective Course (3)	<a href="#">Finance 302: International Finance</a>
• ELTV	Elective Course (3)	<a href="#">Finance 303: Financial Institutions &amp; Markets</a>
• ELTV	Elective Course (2 Lower Level)	<a href="#">Finance 305: Risk Management (2)</a>
• ELTV	Elective Course (3)	<a href="#">History 101: Western Civilization I</a>
• ELTV	Elective Course (3)	<a href="#">Hospitality 301: Hospitality Marketing</a>
• ELTV	Elective Course (3)	<a href="#">Library Science 101: Information Literacy</a>
<b>Technical Specialty</b>		
<b>General Technical Option</b>		Up to 27 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward the technical specialty hours.
<p><i>The general technical option is designed for students who wish to apply prior coursework to a particular career area. DeVry coursework, qualifying coursework from a prior college experience, or a combination of DeVry and qualifying prior coursework may apply.</i></p> <p><i>The following disciplines can apply to the General Technical Option with a minimum of 23 credit hours in a particular career area. The remaining four credit hours are taken at DeVry. The following are examples of course distribution into the GTO. Other courses not listed may apply to the GTO.</i></p>		

<b>Technical Management Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
<b>Business Administration Specialty</b>		
<i>The following business administration specialties are designed for students who wish to focus on a particular career area in a business or management field.</i>		
<b>Accounting</b>		
• ACCT304	Intermediate Accounting I (4)	<a href="#">Accounting 201: Intermediate Accounting I</a>
• ACCT305	Intermediate Accounting II (4)	<a href="#">Accounting 202: Intermediate Accounting II</a>
• ACCT405	Advanced Accounting (4)	<a href="#">Accounting 302: Advanced Accounting</a>
<b>Business Intelligence and Analytics Management</b>		
• GSCM206	Managing Operations Across the Supply Chain (4)	<a href="#">Business 312: Advanced Operations Management</a>
<b>Finance</b>		
• ACCT304	Intermediate Accounting I (4)	<a href="#">Accounting 201: Intermediate Accounting I</a>
• BUSN379	Finance (4)	<a href="#">Finance 101: Principles of Finance</a>
<b>Global Supply Chain Management</b>		
• GSCM206	Managing Operations Across the Supply Chain (4)	<a href="#">Business 312: Advanced Operations Management</a>
• GSCM434	Supply Chain Logistics, Distribution and Warehousing (4)	<a href="#">Business 315: Logistics &amp; Supply Chain Management</a>
<b>Health Services Management</b>		
• HSM310	Introduction to Health Services Management(4)	<a href="#">Health 303: Healthcare Organization &amp; Management</a>
• HSM330	Health Services Information Systems (4)	<a href="#">Health 309: Healthcare Informatics</a>
• HSM340	Health Services Finance (4)	<a href="#">Health 305: Healthcare Finance &amp; Budgeting</a>
• HSM410	Healthcare Policy (4)	<a href="#">Health 302: Health Services Policy</a>
<b>Hospitality Management</b>		
• HOSP310	Introduction to Hospitality Management (4)	<a href="#">Hospitality 101: Introduction to Hospitality</a>
• HOSP320	Foundations of Hotel Management (4)	<a href="#">Hospitality 304: Hotel &amp; Lodging Management &amp; Operations</a>
• HOSP420	Food Safety and Sanitation (4)	<a href="#">Hospitality 309: Food &amp; Beverage Service &amp; Operation</a>
• HOSP450	Tourism Management (4)	<a href="#">Hospitality 105: Introduction to the Tourism &amp; Travel Industry</a>
<b>Human Resource Management</b>		
• HRM320	Employment Law (4)	<a href="#">Business 314: Employment Law</a>
• HRM330	Labor Relations (4)	<a href="#">Business 105: Labor Relations</a> OR <a href="#">Business 325: Union &amp; Labor Relations</a>
• MGMT410	Human Resource Management (4)	<a href="#">Business 106: Human Resource Management</a> OR <a href="#">Business 306: Strategic Human Resources Management*</a>
<b>Information Technology – Networking Fundamentals</b>		
• SEC280	Principles of Information Systems Security (3)	<a href="#">Computer Science 202: Network and System Security</a>
<b>Sales and Marketing</b>		
• MKTG310	Consumer Behavior (4)	<a href="#">Marketing 302: Consumer Behavior</a>
• MKTG320	Market Research (4)	<a href="#">Marketing 301: Marketing Research</a>
• MKTG340	Digital Marketing Fundamentals (3)	<a href="#">Business 309: Digital Marketing &amp; Advertising</a>
• MKTG425	Personal Selling and Sales Management (4)	<a href="#">Marketing 306: Principles of Selling</a>

<b>Technical Management Bachelor's Degree Program</b>		
<b>DeVry University Courses</b>		<b>Study.com Courses</b>
• MKTG430	International Marketing (4)	<a href="#">Marketing 303: Global Marketing</a>
<b><i>Small Business Management and Entrepreneurship</i></b>		
• MGMT410	Human Resource Management (4)	<a href="#">Business 106: Human Resource Management</a> OR <a href="#">Business 306: Strategic Human Resources Management*</a>
• SBE310	Small Business Management and Entrepreneurship (4)	<a href="#">Business 121: Introduction to Entrepreneurship (2)</a> <a href="#">Business 321: Small Business Management</a>
• SBE430	E-Commerce for Small Business (4)	<a href="#">Business 202: Introduction to E-Commerce</a>
<b>Criminal Justice Specialty</b>		
<i>The criminal justice specialty is designed for students with at least one year of professional experience in law enforcement, criminal justice or a closely related field.</i>		
<i>The following courses may be applied to fulfill requirements for the criminal justice specialty.</i>		
• CRMJ300	Criminal Justice (3)	<a href="#">Criminal Justice 101: Intro to Criminal Justice</a>
• CRMJ315	Juvenile Justice (3)	<a href="#">Criminal Justice 305: The Juvenile Justice System</a>
• CRMJ400	Criminology (3)	<a href="#">Criminal Justice 104: Introduction to Criminology</a>

\*Business 306: Strategic Human Resource Management can be applied to either MGMT404 in the Business Core or MGMT410 in the Human Resource Management major/concentration.

#### **Notes**

- Credit hours for DeVry courses are noted in parentheses after the course title. Study.com courses are 3 credit hours each unless otherwise noted. Students must meet the minimum number of credit hours required in the program to graduate. If the student does not have the minimum number of credits because of prior learning credit discrepancies, additional prior learning credit electives can be applied or electives can be taken at DeVry.
- Students must meet the residency requirement, which is 25% of the program's credit hours. In addition, there is a limit of 80 semester-credit hours of lower-division credit (i.e., 100-200 level courses) in BSBA and a minimum requirement of 42 upper-division credit hours in BSTM. Therefore, all credit earned via Study.com may not be applicable. Additional restrictions may apply.

### Humanities Course Options

<b>Study.com Course</b>	<b>Course Link</b>
Art 103: History of Western Art I	<a href="https://study.com/academy/course/art-103-history-of-western-art-i.html">https://study.com/academy/course/art-103-history-of-western-art-i.html</a>
Art 104: History of Western Art II	<a href="https://study.com/academy/course/art-104-history-of-western-art-ii.html">https://study.com/academy/course/art-104-history-of-western-art-ii.html</a>
English 101: English Literature	<a href="http://study.com/academy/course/english-literature.html">http://study.com/academy/course/english-literature.html</a>
English 102: American Literature	<a href="http://study.com/academy/course/american-literature-course.html">http://study.com/academy/course/american-literature-course.html</a>
English 103: Analyzing and Interpreting Literature	<a href="http://study.com/academy/course/analyzing-and-interpreting-literature.html">http://study.com/academy/course/analyzing-and-interpreting-literature.html</a>
English 301: Non-Western Literature	<a href="https://study.com/academy/course/english-301-non-western-literature.html">https://study.com/academy/course/english-301-non-western-literature.html</a>
English 310: Short Stories	<a href="https://study.com/academy/course/english-310-short-stories.html">https://study.com/academy/course/english-310-short-stories.html</a>
History 100: Western Civilization from Prehistory to Post-WWII	<a href="https://study.com/academy/course/history-100-western-civilization-from-prehistory-to-post-wwii.html">https://study.com/academy/course/history-100-western-civilization-from-prehistory-to-post-wwii.html</a>
History 101: Western Civilization I	<a href="http://study.com/academy/course/western-civilization-ancient-near-east-to-1648.html">http://study.com/academy/course/western-civilization-ancient-near-east-to-1648.html</a>
History 102: Western Civilization II	<a href="http://study.com/academy/course/western-civilization-ii.html">http://study.com/academy/course/western-civilization-ii.html</a>
History 103: US History I	<a href="http://study.com/academy/course/us-history-i.html">http://study.com/academy/course/us-history-i.html</a>
History 104: US History II	<a href="http://study.com/academy/course/us-history-ii-course.html">http://study.com/academy/course/us-history-ii-course.html</a>
History 105: US History from Settlement to Present Day	<a href="https://study.com/academy/course/history-105-us-history-from-settlement-to-present-day.html">https://study.com/academy/course/history-105-us-history-from-settlement-to-present-day.html</a>
History 106: The Civil War and Reconstruction	<a href="http://study.com/academy/course/history-106-the-civil-war-and-reconstruction.html">http://study.com/academy/course/history-106-the-civil-war-and-reconstruction.html</a>
History 108: History of the Vietnam War	<a href="http://study.com/academy/course/history-of-the-vietnam-war-course.html">http://study.com/academy/course/history-of-the-vietnam-war-course.html</a>
History 301: Historiography & Historical Methods	<a href="https://study.com/academy/course/history-301-historiography-historical-methods.html">https://study.com/academy/course/history-301-historiography-historical-methods.html</a>
History 306: The American Civil War Era	<a href="http://study.com/academy/course/history-306-the-american-civil-war-era.html">http://study.com/academy/course/history-306-the-american-civil-war-era.html</a>
History 307: American Civil Rights Movement	<a href="https://study.com/academy/course/history-307-american-civil-rights-movement.html">https://study.com/academy/course/history-307-american-civil-rights-movement.html</a>
History 308: Causes and Effects of the Vietnam War	<a href="http://study.com/academy/course/history-308-causes-and-effects-of-the-vietnam-war.html">http://study.com/academy/course/history-308-causes-and-effects-of-the-vietnam-war.html</a>
History 309: War & American Society	<a href="https://study.com/academy/course/history-309-war-american-society.html">https://study.com/academy/course/history-309-war-american-society.html</a>
History 311: The Holocaust & World War II	<a href="https://study.com/academy/course/history-311-the-holocaust-world-war-ii.html">https://study.com/academy/course/history-311-the-holocaust-world-war-ii.html</a>
Humanities 101: Intro to the Humanities	<a href="http://study.com/academy/course/humanities-course.html">http://study.com/academy/course/humanities-course.html</a>
Philosophy 101: Intro to Philosophy	<a href="https://study.com/academy/course/philosophy-101-intro-to-philosophy.html">https://study.com/academy/course/philosophy-101-intro-to-philosophy.html</a>
Religion 101: Intro to World Religions	<a href="http://study.com/academy/course/intro-to-world-religions.html">http://study.com/academy/course/intro-to-world-religions.html</a>

**Note:** The ethics courses may also satisfy the HUMN303 requirement.



**Ethics Course Options**

<b>Study.com Course</b>	<b>Course Link</b>
Business 108: Business Ethics	<a href="http://study.com/academy/course/business-ethics.html">http://study.com/academy/course/business-ethics.html</a>
Business 310: Advanced Business Ethics	<a href="https://study.com/academy/course/business-310-advanced-business-ethics.html">https://study.com/academy/course/business-310-advanced-business-ethics.html</a>
Business 318: Management Ethics	<a href="https://study.com/academy/course/business-318-management-ethics.html">https://study.com/academy/course/business-318-management-ethics.html</a>
Philosophy 102: Ethics in America	<a href="https://study.com/academy/course/philosophy-102-ethics-in-america.html">https://study.com/academy/course/philosophy-102-ethics-in-america.html</a>
Philosophy 103: Ethics - Theory & Practice	<a href="https://study.com/academy/course/philosophy-103-ethics-theory-practice.html">https://study.com/academy/course/philosophy-103-ethics-theory-practice.html</a>

### Social Sciences Options

<b>Study.com Course</b>	<b>Course Link</b>
Business 107: Organizational Behavior	<a href="http://study.com/academy/course/organizational-behavior-course.html">http://study.com/academy/course/organizational-behavior-course.html</a>
Business 302: Foundations of Leadership	<a href="https://study.com/academy/course/business-302-foundations-of-leadership.html">https://study.com/academy/course/business-302-foundations-of-leadership.html</a>
Business 304: Leading Organizational Change	<a href="https://study.com/academy/course/business-304-leading-organizational-change.html">https://study.com/academy/course/business-304-leading-organizational-change.html</a>
Business 307: Leadership & Organizational Behavior	<a href="http://study.com/academy/course/business-307-leadership-organizational-behavior.html">http://study.com/academy/course/business-307-leadership-organizational-behavior.html</a>
Geography 101: Human & Cultural Geography	<a href="http://study.com/academy/course/human-cultural-geography-course.html">http://study.com/academy/course/human-cultural-geography-course.html</a>
Political Science 101: Intro to Political Science	<a href="https://study.com/academy/course/political-science-course.html">https://study.com/academy/course/political-science-course.html</a>
Political Science 102: American Government	<a href="http://study.com/academy/course/american-government-course.html">http://study.com/academy/course/american-government-course.html</a>
Political Science 103: Comparative Politics	<a href="https://study.com/academy/course/political-science-103-comparative-politics.html">https://study.com/academy/course/political-science-103-comparative-politics.html</a>
Psychology 101: Intro to Psychology	<a href="http://study.com/academy/course/psychology-101.html">http://study.com/academy/course/psychology-101.html</a>
Psychology 102: Educational Psychology	<a href="http://study.com/academy/course/educational-psychology-course.html">http://study.com/academy/course/educational-psychology-course.html</a>
Psychology 103: Human Growth and Development	<a href="http://study.com/academy/course/human-growth-and-development-course.html">http://study.com/academy/course/human-growth-and-development-course.html</a>
Psychology 104: Social Psychology	<a href="http://study.com/academy/course/social-psychology.html">http://study.com/academy/course/social-psychology.html</a>
Psychology 105: Research Methods in Psychology	<a href="http://study.com/academy/course/psychology-105-research-methods-in-psychology.html">http://study.com/academy/course/psychology-105-research-methods-in-psychology.html</a>
Psychology 106: Abnormal Psychology	<a href="http://study.com/academy/course/abnormal-psych.html">http://study.com/academy/course/abnormal-psych.html</a>
Psychology 107: Life Span Developmental Psychology	<a href="http://study.com/academy/course/life-span-developmental-psychology.html">http://study.com/academy/course/life-span-developmental-psychology.html</a>
Psychology 108: Psychology of Adulthood and Aging	<a href="http://study.com/academy/course/psychology-of-adulthood-and-aging-course.html">http://study.com/academy/course/psychology-of-adulthood-and-aging-course.html</a>
Psychology 301: Industrial/Organizational Psychology	<a href="https://study.com/academy/course/psychology-301-industrial-organizational-psychology.html">https://study.com/academy/course/psychology-301-industrial-organizational-psychology.html</a>
Psychology 302: Cognitive Psychology	<a href="https://study.com/academy/course/psychology-302-cognitive-psychology.html">https://study.com/academy/course/psychology-302-cognitive-psychology.html</a>
Psychology 306: Advanced Abnormal Psychology	<a href="https://study.com/academy/course/psychology-306-advanced-abnormal-psychology.html">https://study.com/academy/course/psychology-306-advanced-abnormal-psychology.html</a>
Psychology 310: Psychology of Personality	<a href="https://study.com/academy/course/psychology-310-psychology-of-personality.html">https://study.com/academy/course/psychology-310-psychology-of-personality.html</a>
Psychology 311: Physiological Psychology	<a href="https://study.com/academy/course/psychology-311-physiological-psychology.html">https://study.com/academy/course/psychology-311-physiological-psychology.html</a>
Psychology 312: History and Systems of Psychology	<a href="https://study.com/academy/course/psychology-312-history-and-systems-of-psychology.html">https://study.com/academy/course/psychology-312-history-and-systems-of-psychology.html</a>
Psychology 315: Psychology of Motivation	<a href="https://study.com/academy/course/psychology-315-psychology-of-motivation.html">https://study.com/academy/course/psychology-315-psychology-of-motivation.html</a>
Psychology 316: Advanced Social Psychology	<a href="https://study.com/academy/course/psychology-316-advanced-social-psychology.html">https://study.com/academy/course/psychology-316-advanced-social-psychology.html</a>
Social Science 108: Ethics in the Social Sciences	<a href="https://study.com/academy/course/social-science-108-ethics-in-the-social-sciences.html">https://study.com/academy/course/social-science-108-ethics-in-the-social-sciences.html</a>
Sociology 101: Intro to Sociology	<a href="http://study.com/academy/course/sociology-course.html">http://study.com/academy/course/sociology-course.html</a>
Sociology 103: Foundations of Gerontology	<a href="https://study.com/academy/course/foundations-of-gerontology-course.html">https://study.com/academy/course/foundations-of-gerontology-course.html</a>
Sociology 305: Sociology of Work	<a href="https://study.com/academy/course/sociology-305-sociology-of-work.html">https://study.com/academy/course/sociology-305-sociology-of-work.html</a>

**Natural Sciences Options**

<b>Study.com Course</b>	<b>Course Link</b>
Astronomy 101: Intro to Astronomy	<a href="https://study.com/academy/course/astronomy-course.html">https://study.com/academy/course/astronomy-course.html</a>
Biology 101: Intro to Biology	<a href="http://study.com/academy/course/introduction-to-biology.html">http://study.com/academy/course/introduction-to-biology.html</a>
Biology 101L: Intro to Biology with Lab (4)	<a href="http://study.com/academy/course/biology-101l-intro-to-biology-with-lab.html">http://study.com/academy/course/biology-101l-intro-to-biology-with-lab.html</a>
Biology 102: Basic Genetics	<a href="http://study.com/academy/course/basic-genetics-course.html">http://study.com/academy/course/basic-genetics-course.html</a>
Biology 103: Microbiology	<a href="http://study.com/academy/course/microbiology-course.html">http://study.com/academy/course/microbiology-course.html</a>
Biology 105: Anatomy & Physiology	<a href="http://study.com/academy/course/anatomy-physiology-course.html">http://study.com/academy/course/anatomy-physiology-course.html</a>
Biology 106: Pathophysiology	<a href="http://study.com/academy/course/biology-106-pathophysiology.html">http://study.com/academy/course/biology-106-pathophysiology.html</a>
Chemistry 101: General Chemistry	<a href="http://study.com/academy/course/general-chemistry-course.html">http://study.com/academy/course/general-chemistry-course.html</a>
Chemistry 111L: Chemistry I w/ Lab (4)	<a href="https://study.com/academy/course/chemistry-111-chemistry-i.html">https://study.com/academy/course/chemistry-111-chemistry-i.html</a>
Chemistry 112L: Chemistry II w/ Lab	<a href="https://study.com/academy/course/chemistry-112-chemistry-ii.html">https://study.com/academy/course/chemistry-112-chemistry-ii.html</a>
Earth Science 101: Earth Science	<a href="http://study.com/academy/course/earth-science.html">http://study.com/academy/course/earth-science.html</a>
Earth Science 104: Intro to Meteorology	<a href="https://study.com/academy/course/earth-science-104-intro-to-meteorology.html">https://study.com/academy/course/earth-science-104-intro-to-meteorology.html</a>
Environmental Science 101: Environment and Humanity	<a href="http://study.com/academy/course/environment-and-humanity.html">http://study.com/academy/course/environment-and-humanity.html</a>
Genetics 101: Intro to Genetics	<a href="https://study.com/academy/course/genetics-101-intro-to-genetics.html">https://study.com/academy/course/genetics-101-intro-to-genetics.html</a>
Geology 101: Physical Geology	<a href="http://study.com/academy/course/physical-geology-course.html">http://study.com/academy/course/physical-geology-course.html</a>
Nutrition 101: Science of Nutrition (4)	<a href="http://study.com/academy/course/science-of-nutrition-course.html">http://study.com/academy/course/science-of-nutrition-course.html</a>
Physics 101: Intro to Physics	<a href="https://study.com/academy/course/intro-to-physics-course.html">https://study.com/academy/course/intro-to-physics-course.html</a>
Physics 111: Physics I	<a href="https://study.com/academy/course/physics-111-physics-i.html">https://study.com/academy/course/physics-111-physics-i.html</a>
Physics 112: Physics I	<a href="https://study.com/academy/course/physics-112-physics-ii.html">https://study.com/academy/course/physics-112-physics-ii.html</a>
Science 101: Intro to Natural Sciences	<a href="http://study.com/academy/course/natural-sciences-course.html">http://study.com/academy/course/natural-sciences-course.html</a>
Science 102: Principles of Physical Science	<a href="http://study.com/academy/course/physical-science-course.html">http://study.com/academy/course/physical-science-course.html</a>

## APPENDIX C

DeVry Licensed Marks



## APPENDIX D

Institution Licensed Marks